

UNITED STATES SECURITIES AND EXCHANGE **COMMISSION**

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF **SECURITIES**

OMB APPROVAL					
OMB	3235-				
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)									
1. Name and Address of Reporting Person *-	Statem	e of Event F nent h/Day/Year	-	ool					
SPENCER DAVID LEE (Last) (First) (Middle) 565 CHATHAM ROAD	12/09	/2003	,		4. Relationship of Reporting Person(s) to Issuer			5. If Amendment, Date Original Filed(Month/Day/Year)	
(Street) GLENVIEW, IL 60025				(Check _X_ DirectorOfficer (gi	all applicable ve 10% (Other below)		Filing(Ch _X_ Form t	dual or Joint/Group neck Applicable Line) filed by One Reporting Person iled by More than One Reporting	
(City) (State) (Zip)		Table I - Non-Derivative Securities Beneficially Owned							
1.Title of Security (Instr. 4)		2. Amount o Beneficially (Instr. 4)		t of Securities lly Owned	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	Owne	Nature of Indirect Beneficial wnership nstr. 5)		
Common Stock		774	1,100		D				
Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02) Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number. Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)									
1. Title of Derivative Security (Instr. 4) 2. Date Exercisable and Expiration Dat (Month/Day/Year)		on Date	Secu	tle and Amount of rities Underlying vative Security r. 4)	4. Conversion or Exercise Price of	se Fo	Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
	Date Exercisable	Expiration Date		Amount or Numl of Shares	α	Derivative Se Security Di or (I)			
Reporting Owners									
Reporting Owner Name / Address	Director 10	Relationshi	_	r Other					

Signatures

SPENCER DAVID LEE 565 CHATHAM ROAD

GLENVIEW, IL 60025

/s/ David Lee Spencer	12/12/2003
**Signature of Reporting Person	Date

 \mathbf{X}

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.